

# The 10 Principles

## of Personal Leadership

*A Commitment to Continuous Improvement*

- 1. Be In The Moment**
- 2. Be Authentic & Humanistic**
- 3. Volunteer Discretionary Effort Constantly**
- 4. Model High Performance -  
Desired Behaviors that Drive Desired Results**
- 5. Respect & Leverage Separate Realities**
- 6. Be Curious vs. Judgmental**
- 7. Look in the Mirror First - Be Accountable**
- 8. Have Courageous Conversations**
- 9. Provide Timely, Clear & Specific  
Performance Expectations & Feedback**
- 10. Teach, Coach & Mentor -  
Spend at Least Half of Your Time  
Developing Others**

*Remember, “It’s about progress, not perfection.”*

